

## PERSON SPECIFICATION

**JOB TITLE: Teaching Assistant SEND support Level 2**

<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>
<b>Education/Qualifications</b>	Demonstrable levels of numeracy & literacy equivalent to GCSE (A-C)	Relevant qualifications (working with children) to at least NVQ Level 2
<b>Experience</b>	Relevant recent work experience in Primary School	Experience and / or qualification (eg Team Teach) of de-escalation and safe handling techniques.
<b>Skills/Knowledge/Aptitude</b>	<p>Ability to build and maintain meaningful but professional relationships with pupils.</p> <p>Excellent interpersonal skills including forming effective, collaborative relationships with colleagues.</p> <p>Ability to work with initiative and autonomy, within set boundaries</p> <p>Good organisational and time management skills</p> <p>Ability to deal with sensitive information in a confidential manner</p> <p>Quick to adapt and apply learning to new situations</p>	<p>Understanding of policies / codes of practice and of legislation relating to Safeguarding and SEND</p> <p>Ability to use ICT effectively to support learning</p> <p>Knowledge of the EYFS or National Curriculum as appropriate</p>
<b>Motivation</b>	Working to support the inclusion of pupils, to access the school curriculum	
<b>Physical</b>	Ability to meet the physical demands of the post	

<b>Other</b>	Willingness to undertake First Aid Training  Willingness to undertake training in relation to 'desirable' areas not yet able to demonstrate  Must demonstrate the ability to speak fluent English at a level appropriate to be able to carry out the duties of the post	Current First Aid Certificate
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