

# School Uniform Policy

## Priory Primary School



*Priory Primary School*  
At the heart of the community

## 1. Aims

We aim to

- › have an affordable, good value school uniform
- › make sure our uniform does not discriminate or disadvantage any child and family protected under the Equality Act 2010 (see below)
- › be clear about our expectations of pupils' school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though it must be tied back for health & safety reasons)
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- › Respond to requests for other reasonable adaptations on the grounds of equality, considered on a case-by-case basis

## 3. Limiting the cost of school uniform

We will make sure our branded uniform items:

- › Are available at a reasonable cost from Josens Schoolwear Limited, 25 Harpur Street, Bedford MK40 1LA
- › Provides the best value for money for parents/carers

Priory Primary School branded items are non-compulsory. Families may purchase plain polo shirts and sweatshirts from any shop or supplier that sells the royal blue colour

The uniform remains the same throughout the school. No additional items, for extra-curricular activities, for example, are required.

Good quality, second hand uniform is available from the school, and a stall is regularly set out on the school playground / school hall for all parents to access.

We welcome donations of used uniform items that are clean and in good condition. Typically the cost of second hand items is between 50p and £1, and any funds raised go to the School Council for distribution to one of their charities or projects.

Second hand uniform is offered free to families in particular need.

If pupils move at short notice from another school, we are happy for pupils to wear their previous school's uniform until such time that parents / carers can purchase or afford Priory Primary school uniform. Where the

uniform is the same colour as the previous school, we advise that parents / carers wait until their child has outgrown their existing uniform before purchasing the Priory Primary school uniform

## **4. Expectations for school uniform**

### **4.1 Our school's uniform**

Royal blue polo shirt – Priory Primary branded polo shirt available but not required

Royal blue sweatshirt or cardigan – Priory Primary branded items available but not required

Grey or black trousers/skirt/pinafore

Dark shoes

White, black or grey socks/tights

Summer Uniform Options as above plus:

- Blue checked dress, skirt or shorts
- Grey or black shorts
- Sun hat for use during outside activities

No Jewellery to be worn except for small stud earrings which must be removed or covered for PE

P.E. Kit

- Navy/Black shorts or jogging bottoms
- Blue P.E. T-shirt – Priory Primary branded t-shirt available but not required
- Trainers for outdoors
- Pumps or trainers for indoors

### **4.2 Where to purchase it**

Branded items:

Josens Schoolwear Limited, 25 Harpur Street, Bedford MK40 1LA

Secondhand uniform is available from school

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Roberts, Admissions and Attendance Officer, if they want to request an exception / adjustment to the uniform policy in relation to their protected characteristics.

## 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name

Parents are also expected to contact Mrs Roberts, Admissions and Attendance Officer if they want to request an exception / adjustment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy a 'prompt' slip, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## 5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, including re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed every two years. At every review, it will be approved by the Full Governing Board.