

## PERSON SPECIFICATION

**JOB TITLE: Teaching Assistant 1:1 SEND support Level 3**

<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>
<b>Education/Qualifications</b>	<p>Relevant qualifications (working with children) to at least NVQ Level 3</p> <p>Demonstrable levels of numeracy &amp; literacy equivalent to GCSE (A-C)</p>	
<b>Experience</b>	<p>Relevant work experience in Primary School</p> <p>Minimum 2 years' experience of working with children (either paid or unpaid) in an educational setting</p>	<p>Experience working with pupils on the Autism spectrum and / or with ADHD</p> <p>Experience and / or qualification (eg Team Teach) of de-escalation and safe handling techniques.</p>
<b>Skills/Knowledge/Aptitude</b>	<p>Understanding of the barriers to learning experienced by pupils with ASD/ADHD</p> <p>Ability to build and maintain meaningful but professional relationships with pupils.</p> <p>Excellent interpersonal skills including forming effective, collaborative relationships with colleagues and external agencies.</p> <p>Good organisational and time management skills</p> <p>Ability to deal with sensitive information in a confidential manner</p> <p>Ability to work with autonomy within set boundaries</p>	<p>Understanding of policies / codes of practice and of legislation relating to Safeguarding and SEND</p> <p>Ability to use ICT effectively to support learning</p> <p>Knowledge of the EYFS or National Curriculum as appropriate</p>

	Quick to adapt and apply learning to new situations	
<b>Motivation</b>	<p>Working in a role with relationship-building at its heart</p> <p>Working to support the inclusion of pupils, to access the school curriculum</p>	
<b>Physical</b>	Ability to meet the physical demands of the post	
<b>Other</b>	<p>Willingness to undertake First Aid Training</p> <p>Willingness to undertake training in relation to 'desirable' areas not yet able to demonstrate</p> <p>Must demonstrate the ability to speak fluent English at a level appropriate to be able to carry out the duties of the post</p>	Current First Aid Certificate